ALBERTA EDUCATION HEALTH AND SAFETY ASSOCIATION (AEHSA) CONFERENCE

Expect the Unexpected!
October 3rd & 4th 2017

Black Knight Inn
2929-50th Ave
Red Deer, Alberta
1-403-343-7669
Welcome

Welcome to all delegates to the annual Alberta Education Health and Safety Association (AEHSA) 2017 Conference. AEHSA is a non-profit organization incorporated in May 2001. Our members are an engaged community of professionals involved in supporting health and safety program development and implementation within Alberta's education sector. Our network and services extend to all of Alberta's educational institutions from charter schools to universities. As a Partner in Injury Reduction (PIR), we are committed to a leadership role in education health and safety. We work proactively to improve health and safety in both the working and learning environment by providing relevant and education specific information to members through newsletters, our and professional conferences.

Mission

The mission of the Alberta Education Health and Safety Association (AEHSA) is to promote safe and healthy working and learning environments and the building of effective health and safety management systems in Alberta school boards, colleges and universities. This is accomplished through leadership, sharing of best practices and provision of comprehensive health and safety resources.

Vision

Our vision is to have safe, healthy and injury-free working and learning environments through the application of effective and continually improving health and safety systems.

Values

- Everyone has the right to a safe and healthy working and learning environment.
- Injuries and illness are preventable.
- Health and safety is a shared responsibility.
- Commitment to timely provision of resources and inspiring others to action.
- Collaboration, shared expertise and continuous improvement.
Tuesday, October 3rd, 2017

7:30am-8:30am  |  Coffee/Breakfast

8:30am-8:35am  |  Opening Remarks
Lisa Johnston, AEHSA President
Linden Lonsberry, Past AEHSA President

8:35am-9:15am  |  Opening Exercise
Karen Sochatsky, Membership Director
Ashley Hughes, College/University Representative

Delegate introductions, have your business cards ready!

9:15am-10:15am |  Threat Assessment and Management
Darren Balsom, Calgary Police Service

This presentation will review the Calgary Police Service’s Behavioural Sciences Unit (BSU), the role they play within the Calgary Police Service, and how BSU works in partnership with our community partners (school boards and post-secondary). The presentation will conclude with a vetted case study demonstrating the important role threat assessment plays in a criminal investigation, protecting schools and safeguarding the community.

10:15am-10:30am |  Networking Break

10:30am-11:00am |  Using Hazard Assessments as Tools to Manage Institutional Operations
Ryan White, MacEwan University

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11:00am-11:30am |  eCompliance Hazard Assessment Q & A
Stacey Silva, eCompliance

Do you have questions about the eCompliance Hazard Assessment Tool or what other features eCompliance has to offer?

This is your chance to speak with an eCompliance Success Coach and ask questions about the free version of the Hazard Assessment Module as well as see a sneak peak at other features.

I welcome you to seek me out during breaks and lunch to answer questions or offer advice.
11:30am-12:00pm | News from Partnerships and the Government of Alberta
Ian Hooper, Government of Alberta

12:00pm-1:00pm | Lunch

1:00pm-1:45pm | Communication Strategies During a Crisis
Adam Conway, University of Alberta

An overview of best practices, tools, techniques (and lessons learned the hard way) for communication with your community before, during, and after a crisis.

1:45pm-2:30pm | Response to OS Longman Building Flood
Sandra Coventry, Government of Alberta
Doug Forge, Government of Alberta

The session will describe the safety, facilities management and business continuity issues and lessons learned when a 6 inch water main flooded the basement of a laboratory building. The main switchgear was damaged requiring a series of decisions to be made to preserve laboratory equipment, materials and samples and restore work for over 100 staff.

2:30pm-2:45pm | Networking Break

2:45pm-3:30pm | AHS – Psychosocial Preparedness, Response and Recovery in Schools: Hubs of Community
Catherine McPhee, Alberta Health Services

Natural and social disasters can be a difficult and challenging time for children, families and communities. Although these events are often unpredictable, communities and schools can have some control over how they respond and over the kind of resources and supports that they can provide after a disaster. The workshop will provide participants with information about a psychosocial approach to response and recovery, and about helping families and communities regain a sense of safety, hope, and self- and community- efficacy. The session will also emphasize the importance of social connections (social capital), while helping to promote healing and self care.
Due to their resources and accessibility, schools are often identified as a safe haven when external crisis occurs. In May, 2016, Canada experienced one of its largest scale natural disasters in its history with the Fort McMurray fire and evacuation. For 30 days, Northlands’ campus in Edmonton literally became the home and refuge for tens of thousands of evacuees. Hear from Kirsten Hayne, former Vice President of People Services & General Counsel for Northlands (now Education and Labour/Employment lawyer at Brownlee LLP), regarding the evacuation and disaster recovery experience from a venue and people perspective. Kirsten will share her perspective regarding the immediate response measures taken at the Edmonton EXPO Centre, shifting gears into a long-term response, and the impact upon staff and volunteers. This is a great opportunity to learn from the successes and challenges of others to review and refine your Emergency Response plans and strategies.

Meet the board of directors, network, and liaise with sponsors.

Cash Bar and light snacks available.
Wednesday, October 4th, 2017

6:00am-6:45am  Yoga

7:00am-8:10am  Coffee/Breakfast

8:10am-8:15am  Welcome and Keynote Introduction
Lisa Johnston, AEHSA President
Linden Lonsberry, Past AEHSA President

8:15am-9:15am  Keynote - Safety Leadership
Kevin Burns, Zero Speak Corporation

9:15am-9:30am  Networking Break
Share a success story about emergency management from your institution!

9:30am-10:00am  Field Communication
Alex Drummond, University of Alberta

Meeting OH&S communication requirements has been a challenge for field researchers especially for those in areas where there is no or poor cellular coverage. This is of particular concern when research protocols call for a field worker to be alone in a remote site. The University of Alberta Field Research Office in the Environmental Health and Safety department has developed a number of tools and protocols to assist researchers to meet UH&S requirements and to provide safe and effective communication for field workers. This talk will briefly discuss the background of UofA field communications and discuss the resources available for field researchers to safely and effectively communicate.

10:00am-11:00am  Panel Discussion – Emergency Management: Lessons Learned
Len Hancock, Alberta Emergency Management Agency
Paul Chaulk,
Colin McKillop
Hour Zero
Brad Ison, Government of Alberta

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| 11:15am-12:00pm | AEMA – ICS 100 Intro
Brad Ison, Government of Alberta |
|               | The Incident Command System is a standardized management system used to organize and manage a scalable response to emergency incidents of any magnitude. It is intended for people who may be assigned to incidents in non-supervisory roles and as a prerequisite for students continuing on through other levels. |
| 12:00pm-1:00pm | Lunch                                                                |
| 1:00pm-1:30pm | Annual General Meeting
Lisa Johnston, AEHSA President                                      |
| 1:30pm-2:00pm | Effective Table Top Exercises
Hour Zero                                                              |
| ...           |                                                                      |
| 2:00pm-2:15pm | Networking Break                                                     |
| 2:15pm-3:15pm | Leading Through Crisis: How to be the Leader You Would Want
Darryl Black, Incident Leadership Canada Inc. |
|               | Have you ever wondered where to start when it comes to developing your leadership skills? What about how to improve them? |
|               | A leader is there to support the team and connect with the individuals on the team. In this session we’ll discuss a simple question to ask yourself at the end of day to incrementally improve your leadership, four behaviours that will allow you to connect with team members while avoiding the behaviours that drive teams apart. |
|               | During crisis, which is inherent in health and safety and emergency management, we need straightforward, actionable and sustainable advice. We need something to rely on while encountering problems (large and small), making hundreds of decisions and engaging our teams in a stressful, time-constrained, information-deficient environment. |
| 3:45pm-4:00pm | Closing Comments
Lisa Johnston, AEHSA President                                      |
Speakers

Adam Conway
Adam has been the Team Lead of Emergency Management at the University of Alberta since 2010 and the team lead for Safety Implementation and Collaboration since 2015. He is responsible for the University’s readiness for a major emergency, including reduction, readiness, response and recovery, and the integration of safety tools into workplaces. Adam has been an emergency manager since 1999, first with the Canadian Red Cross Society for 6 years, then with the provincial EMO in Alberta, the Alberta Emergency Management Agency for 4 years. He has responded in a variety of roles such as floods, fires, tornadoes, chemical releases, shootings, and humanitarian crises. In his spare time he is a father, a husband, and an enthusiastic member of the performing arts in Edmonton.

Alex Drummond
Alex has been involved with field research safety and due diligence for well over a decade. He resides in the Dept of Renewable Resources, a field intensive department where he is responsible for facilitating and reviewing all aspects of field safety. He sits on the University Field Research Advisory and is chair of the Faculty of Agricultural, Life and Environmental Sciences health and safety committee.

Brad Ison
Since joining the Alberta Emergency Management Agency (AEMA) in 2011, Brad Ison has been involved in responding to and recovering from some of Alberta’s most devastating disasters including the Slave Lake fires, southern Alberta floods, and the Wood Buffalo fire. During provincial response activities, Brad acts as an Operations Section Chief within the Provincial Operations Centre. During his regular work hours he is the chair of the Incident Command System (ICS) Alberta committee and serves as the provincial representative for ICS Canada. Brad is currently the Director of Learning Design and Stakeholder Relations for AEMA where he is happy to no longer assess disaster damage by wading through flooded basements and saturated livestock pastures.

Catherine McFee MSW, RSW
Catharine is presently employed as a Health Promotion Facilitator with Alberta Health Services. For an 18-month period following the 2013 floods in Southern Alberta, Catharine was the Area Coordinator with Rural Addiction and Mental Health in High River, Alberta. She collaborated extensively with community members, the Town of High River, and the provincial government to meet the complex psychosocial needs of residents in High River after the flood. Catharine is part of the Psychosocial Disaster Network (PDN) which provides ongoing education/training and resource sharing in disaster preparedness, response and recovery. She brings over 35 years’ experience as a Social Worker with provincial government and as a leader in the not-for-profit rehabilitation and health care sector.

Colin McKilroy
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**Darren Balsom**

Darren Balsom has been a Threat Assessment Specialist with the Calgary Police Service for the past 5 years and is currently assigned to the Behavioural Sciences Unit. Prior to BSU Darren has worked in the High Risk Offender Program, Serious Habitual Offender Program and general analysis section. Darren held a contract with the Correctional Services of Canada for 16 years offering a Sexual Offender treatment program and conducting risk assessments program for parole eligibility and currently facilitates an offender management/reintegration program with the Calgary John Howard Society. Darren is a certified by the RCMP as a Threat Assessment and Management Specialist.

Darren is a professional member of ASIS International, The Association of Treatment of Sexual Abusers, The Association of Threat Assessment Professionals and is on the Board of Directors of the Canadian Association of Threat Assessment Professionals (CATAP).

Darren has conducted Threat and Risk Assessment training to various government and non governmental agencies such as the Parole Board of Canada, the Correctional Services of Canada, Alberta Child and Family Services, the Calgary Police Service Child Abuse Unit, Calgary Catholic School Board, the Calgary John Howard Society, the Circles of Support and Accountability and the RCMP.

Darren is a graduate of the psychology and criminology programs of Memorial University of Newfoundland.

**Darryl Black**

Daryl is a sought-after presenter and teacher throughout Canada, the U.S., Australia and New Zealand specializing in leadership and human factors in high risk environments. Through his experience in leadership in these very chaotic times and circumstances some of the questions he tries to answer include how do we communicate effectively, especially with distributed teams? How do we manage stress? How do we build a team from a group that doesn’t know each other? How do we gather and circulate information? How do we bring out the best in ourselves and our team in one of the most challenging times of their lives? Daryl believes the answer to these questions lies in leadership. Not just any leadership but specifically crisis leadership. He recognizes that successful navigation through crisis isn’t about the technical factor, mechanical factor or financial factor. It is, always has been and always will be about the human factor. Crisis it’s not about what is happening; it is about who it is happening to.

**Doug Forge**

Doug Forge is part of the two person Agriculture & Forestry Emergency Management Section. Their responsibilities include Emergency Management (ie. Animal Disaster Response Plan), Business Continuity and Crisis Management.

He joined ARD in March 2012, after spending 7 years with the Alberta Emergency Management Agency as a planner and plans section chief. While there he was involved with major floods, well blowouts, train wrecks, pandemics, wildfires and the Slave Lake fire and response.

**Ian Hooper**

Ian is the current Director of the Partnerships in Injury Reduction program with Alberta Labour.

**Kevin Burns**
Kevin Burns is a management consultant, international thought-leader in workplace safety, and a speaker based in Calgary, Alberta, Canada. He is the CEO of ZeroSpeak Corporation and principal consultant at M4 Management Consultants.

Kevin has authored ten books on human performance and safety, including his most recent release, *PeopleWork: The Human Touch in Workplace Safety*.

Whether it’s addressing frontline workers at safety meetings, speaking at international safety conferences, or consulting with management and safety teams to improve safety culture, Kevin brings a collaborative, people-based approach to safety. His *PeopleWork blog* is a go-to reference for the latest in workplace safety management.

**Kirsten Hayne**

Many leaders, especially those in Human Resources, will tell you that 20% of the people consume 80% of their time. Kirsten likes to help her clients flip that statistic by working on their business instead of in it. Kirsten is an experienced Labour & Employment and Education lawyer with a unique background in executive management meaning she knows how to take theory into practice. Although she’s always there to help if you get into trouble, Kirsten prefers to support her clients with proactive strategies, policy/process development and professional learning opportunities. She works with Management in both unionized and non-union workplaces, and has experience with employers of all types and sizes including large corporations, small family businesses, municipalities, school boards and not-for-profits.

Kirsten learned these skills in the trenches – she spent 5 years at Northlands, a 139-year old not-for-profit company that was home to the Edmonton Oilers, the Canadian Finals Rodeo, horse racing, K-Days and western Canada’s largest conference centre. As Vice President of People Services & General Counsel, Kirsten oversaw the legal affairs of the company as well as led 2,200 employees and 1,500 volunteers through everything from strategic initiatives to operational matters. Whether Boardroom politics or bucking bulls, Kirsten has seen it all.

**Len Hancock**

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**Lisa**

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**Paul Chaulk**

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**Ryan White**

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**Sandra Coventry**

Sandra is a health and safety professional with 30 years experience working in high hazard work environments. She has worked with commercial building prime contractors, municipality operations, and currently with the Government of Alberta since 2004. She works with internal and external clients to develop, maintain, and measure internal health and safety responsibility systems and management systems. The facilities scope includes over 400 facility locations in Alberta and a commercial fleet of 1000 units.

Sandra supports new OHS practitioners through facilitation at the UofA Extension Program, OHS Certificate.
Stacey Silva

Stacey is a Senior Success Coach at eCompliance, responsible for ensuring her clients are successful when adopting the eCompliance safety management system and supporting change management within the organization. Her exposure to harmful chemicals during her previous medical career sparked her passion for safety and the right to refuse unsafe work, especially in under regulated industries.
Registration

Registration fees include breakfast, lunch and refreshments.

Please register online

Click here

Or go to www.AEHSA.org

Registration Deadline: September 30, 2017

Registration Fees:

*Early Bird* (Members Only) by August 31................. $200.00
Full Conference -Members ...................................... $250.00
Full Conference- Non-Members............................... $350.00
One Day (Oct 5) Members ...................................... $125.00
One Day (Oct 5) Non-Members................................. $175.00

Hotel Conference Rate: 1-800-661-8793

This is a Scent Aware Event. Please refrain from wearing perfumes or scented personal care products

For further information contact

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llonsberry@cesd73.ca

NOTE: Membership fees can be paid online at www.aehsa.org and must be paid separately.

If paying by cheque make payable to AEHSA.
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